

MARCO LEONARDI

HOME ADDRESS AND TELEPHONE:

OFFICE ADDRESS & E-MAIL:

Dipartimento di Economia
Università Statale di Milano
Via Conservatorio 7
20122 Milano
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DATE OF BIRTH: 28/2/1972

SEX: M

CITIZENSHIP: Italian

RELEVANT POSITIONS HELD:

Head of the Department for Economic Policy in the Italian Prime Minister office (Mario Draghi) from March 2021- November 2022.

Advisor to the Italian Treasury Minister (Roberto Gualtieri) from October 2020- January 2021. I am involved in the drafting on the budget law (2019/2020) and in all emergency decrees related to the Covid crisis. In particular I am concerned with all matters related to income distribution (minimum wages and basic income schemes) and employment protection (short time work schemes and unemployment subsidies).

Economic Advisor to the Italian Prime Minister (Paolo Gentiloni), from January 2017 to May 2018. I was involved in the drafting of the budget law and of the Economic and Financial Document (DEF) in particular in the part where the BES definition are integrated into the document and the evolution on the economy is measured against BES indicators.

Member of the policy unit of the Italian Prime Minister (Matteo Renzi), from February 2016 to December 2016. I was involved in the drafting of the reform of the labour market (Jobs Act) which involves changes in labour law and in active and passive labor market policies with multiple distributional effects.

Advisor to the vice-minister of the Italian Treasury (Enrico Morando) on the labor market reform, September 2014- February 2016. I was involved in all the preparation of official budget documents and also in relation to the discussion at the European level which brought in the documents the BES indicators to enrich the variety of measurement tools of the entire economy and of the impact of single policy proposals (for example the new anti-poverty basic income scheme which will be introduced in 2017)

Member of the Scientific Committee for the monitoring of the labor market reform. Italian Ministry of Labor- from April 2013- to December 2014.

MARCO LEONARDI

Member of Scientific Committee of Eupolis, research centre of Lombardy Regional Government
– December 2012 - December 2020

Board member of AIEL “Italian association of labor economists”- from January 2011 to January 2017

Associate editor of “Politica Economica”, Il Mulino - from January 2014 to December 2019

ACADEMIC POSITIONS HELD:

September 2023-December 2023	Visiting Professor, London School of Economics
January 2017-present	Professor of Economics Department of Economics Università Statale Milano
October 2010-December 2016	Associate Professor of Economics Department of Economics Università Statale Milano
January 2003-October 2010	Assistant Professor of Economics Department of Economics Università Statale Milano
January 2004-present	Research Affiliate IZA, Institute for Study of Labor, Bonn Research Affiliate Fondazione Rodolfo Debenedetti, Milano
September 2002-December 2003	Research Associate IZA, Institute for Study of Labor, Bonn

PUBLICATIONS:

“The Agglomeration of Urban Amenities: Evidence from Milan Restaurants”, con Enrico Moretti, *American Economic Review Insights*, 2023.

“A decision support system for measuring and evaluating solutions for sustainable development”. Con Ilaria Baffo, Marco Leonardi, Biagio Bossone, Maria Elena Camarda, Vincenzo D’Alberti, Marta Travaglioni. In *Sustainable Futures*, Special Issue on “Integrating sustainability issues into

risk analysis: challenges and opportunities”. ISSN 2666-1888. 2022.

“Measuring and evaluating sustainability: a proposal for a dashboard model of methods to support decision makers”. Con Ilaria Baffo, Marco Leonardi, Biagio Bossone, Maria Elena Camarda, Vincenzo D’Alberti, Marta Travaglioni. In *Sustainability*, Special Issue Sustainability and Performance Management System. ISSN 2071-1050. 2022.

“Gains form early support of a new political party”, con R. Mossucca, F. Schivardi e B. Severgnini, *Journal of Economic Behaviour and Organization*, 2021

"The Effects of Youth Labour Market Reforms: Evidence from Italian Apprenticeships" with A. Albanese and L.Cappellari, *Oxford Economic Papers*, 2019

“Wage compression within the firm: evidence from an indexation scheme” with M. Pellizzari and D. Tabasso, *Economic Journal* 2019

“Skilled or educated? Educational reforms, human capital, and earnings”with L. Cappellari, P. Castelnovo, D. Checchi (RESEARCH IN LABOR ECONOMICS). - In: Skill Mismatch in Labor Markets / edited by S.W. Polachek, K. Pouliakas, G. Russo, K. Tatsiramos. - Bingley: Emerald, 2017. - ISBN 978-1-78714-378-4. - pp. 173-197

“Job Mobility and Earnings Instability”, *Economic Inquiry*, 2017, 55(1), pp. 260-280.

“An economist perspective on employment protection legislation and labour market prospects” with D. Checchi, In: EUROPEAN SOCIOLOGICAL REVIEW. - ISSN 0266-7215. - 32:4(2016), pp. 532-535.

“The Effect of Product Demand on Inequality: Evidence from the U.S. and the U.K.”, *American Economic Journal: Applied Economics*, 2015, 7, pp. 221-147.

“Earnings Instability and Tenure”, con L. Cappellari, *Scandinavian Journal of Economics*, 2015, pp.1-40. (*lead article*)

“Employment Protection Legislation, Productivity and Investment: Evidence from Italy” with F. Cingano, G. Pica and J. Messina, *Economic Journal*, 2015, pp. 1-32. Doi: 10.1111/econj.12212.

“Parents' risk aversion and children schooling attainment”, joint with D. Checchi and C. Fiorio, *Labour Economics*, 2015, 30, pp. 164-175.

“Risk Aversion and Schooling Decisions” joint with C. Belzil. *Annals of Economics and Statistics*, 2013, vol. 112-113, pp. 35-70.

“Who pays for it? The heterogeneous wage effects of Employment Protection Legislation” with G. Pica, *Economic Journal*, 2013, vol. 123, pp. 1236-1278.

“Intergenerational persistence in educational attainment in Italy” con D. Checchi and C. Fiorio, *Economics Letters*, 2012, p. 1-4.

“Flexible Employment, Job Flows and Labor Productivity” with L. Cappellari e C. Dell’Arling, *Economic Journal*, 2012, vol.122, F188-F215.

“Temporary Employment in Italy”, with L. Cappellari and C. Dell’Arling, *CESifo DICE Report*, 2012.

“The Impact of Bologna Process on the Graduate Labour Market: Demand and Supply” joint with G. Bosio, *Giornale degli Economisti ed Annali di Economia*, 2011, 69, pp. 29-66.

“Sources of Earnings Instability: Estimates from an On-the-Job Search Model of the U.S. Labor Market” joint with L. Flabbi, *European Economic Review*, 2010, 54, pp. 832-854.

“The Effect of Employment Protection Legislation and Financial Market Imperfections on Investment and Productivity: Evidence from a Firm-Level Panel of EU countries” joint with F. Cingano, G. Pica and J. Messina, *Economic Policy*, 2010, 25, pp. 117-163.

“Firm Heterogeneity in Capital Labor Ratios and Wage Inequality”, *Economic Journal*, 2007, 117, pp. 375-398.

“Capital Deepening and Wage Differentials: Germany versus US” joint with W. Koeniger, *Economic Policy*, 2007, 49, pp. 71-116.

“Labor Market Institutions and Wage Inequality” joint with W. Koeniger and L. Nunziata, *Industrial and Labour Relations Review*, 2007, 60(3), pp. 340-356.

“Can Risk Aversion Explain Schooling Attainments?: Evidence from Italy” joint with C. Belzil, *Labour Economics*, 2007, 14(6), pp. 957-970.

“Do Parents Risk Aversion and Wealth Explain Secondary School Choice?”, *Giornale degli Economisti ed Annali di Economia*, 2007, 66(2), pp. 177-206.

LIBRI E CURATELE DI LIBRI:

“Partita Doppia. Le scelte della politica tra riforme ed emergenza”. EGEA, 2023.

“Le riforme dimezzate. Perché da lavoro e pensioni non si può tornare indietro”. EGEA, 2018.

“Manuale di Economia del Lavoro”, Pepi De Caleo, Brucchi Luchino (editors), Bologna, Il Mulino, 2015.

Ebook "Rivoluzione Europa" (con Tabellini, Fabbri, Ferrera, Firpo, Montanino, Nannicini, Galasso e Clementi) capitolo con Maurizio Ferrera su “Europa Sociale e Meccanismo di Assicurazione contro la disoccupazione”

<https://www.egeaonline.it/ita/prodotti/saggistica-varia/rivoluzione-europa.aspx>

CONTRIBUTI A LIBRI:

“Linee guida, soft law e buone prassi: le recenti indicazioni delle istituzioni su Partenariato Pubblico Privato e Project Finance”. Con Marco Tranquilli e Giuseppe Surdi. In Partenariato pubblico privato e project finance, a cura di Marco Nicolai e Walter Tortorella. Maggioli Editore 2022

“l’evoluzione della spesa per pensioni” in L'Italia in Europa. Idee per uno sviluppo sostenibile Aa. Vv. a cura di Luigi Paganetto, Eurilink, 2019

Inventory of labour market policies in the EU 2008-2013: Italy (with D. Checchi), ILO, Geneve. http://www.ilo.org/global/research/publications/wcms_449929/lang--en/index.htm

“Youth unemployment in Italy” con G. Pica in “Youth labour market problems in Europe. No country for young people?” a cura di J. Dolado, 2014, Vox Ebooks, CEPR-Voxeu.org.

Review of Dale Mortensen “Wage Dispersion: Why are Similar People Paid Differently”, in *Journal of Economic Surveys*, 83(3), 2004.

Review of C. Goldin and L. Katz “The Race between Education and Technology”, in *Journal of Economic Surveys*, 98(1), 2009.

PUBBLICAZIONI IN ITALIANO:

“Il Sistema “EVA” di Supporto alle Decisioni per la Valutazione di Progetti di Investimento Pubblico per lo Sviluppo Sostenibile”, con Ilaria Baffo, Biagio Bossone, Maria Elena Camarda, Vincenzo D'Alberti, Marco Leonardi, Giuseppe Terranova. In *Rivista Economia e Politica*, 2022 anno 14 n. 23 sem. 1 ISSN 2281-5260. 2022.

“Le pensioni dopo quota 100”. In *Rapporto sul mercato del lavoro*, CNEL, 2020.

“I principi del Jobs Act”, con Tommaso Nannicini, *Economia Politica*, 3/2018.

“Debito, mancata crescita e spread”. *Il Mulino* 3/2019.

“Il welfare aziendale”. In *Rapporto sul mercato del lavoro CNEL* 2019.

“Il welfare aziendale vs. welfare universale”. In *Etica ed economia*, 2019.

“La spesa per pensioni”. In (a cura di) L. Paganetto, *L'Italia in Europa*, 2019.

“Non c'è vero contrasto alla precarietà e alle delocalizzazioni nel decreto dignità”. In A. Perulli, *Il Decreto Dignità*, 2019.

“L'attacco al Jobs Act non prevede un disegno alternativo”, *Mondoperaio*, 2019.

Audizione alla Commissione lavoro della Camera su Decreto Dignità DL 87/2018.

“Un primo bilancio sulle politiche del lavoro a fine legislatura”, *Mondoperaio*, 2018.

“Contributo al quaderno AREL sui contratti a termine”, *AREL Il Mulino*, 2018.

“Premi di produttività e welfare aziendale: una riflessione sul caso italiano”, in “rivista delle politiche sociali” n.2, 2017.

“Le nuove norme sui premi di produttività e il welfare aziendale” in “salari, produttività, diseguaglianze” a cura di Dell'Aringa, Lucifora, Treu, 2017, *AREL il Mulino*.

“Linee generali e problemi aperti del jobs act” in “Jobs Act, il contratto a tutele crescenti” a cura di M.T.Carinci e A.Tursi, Torino, Giappichelli, 2015, pp. 269-279.

“Un commento alla riforma dell'articolo 18”, *Il Mulino*, 2015

“La riforma dell'apprendistato in Italia”, con M. Pallini, *Il Mulino*, 5, 2013.

“Il sistema del lavoro e la riforma Fornero”, con M. Pallini, *Il Mulino*, 3, 2012.

“Contratti a termine, trampolino o vicolo cieco”, con L. Cappellari e C. Dell'Aringa, *Vita e Pensiero*, 3, 2012.

“La valutazione dell'efficacia del sistema delle doti della Regione Lombardia: modelli statistici e criticità nella progettazione” con G. Ballarino, D. Checchi, C. Fiorio, S. Iacus, G. Porro, 2012, *Rivista Italiana di Valutazione*.

“A favore di un sistema di vocational tertiary education in Italia” con L. Cappellari, in “Giovani senza futuro? Proposte per una nuova politica” a cura di C. Dell'Aringa e T. Treu, 2012, *AREL-Il Mulino*.

“La disuguaglianza dei redditi in Italia” con Carlo Fiorio e Francesco Scervini, in
“Disuguaglianze Diverse” a cura di D. Checchi, 2012, Bologna Il Mulino.

“Lavoro e Pensioni” con V. Galasso in “Il secolo degli anziani. Com'è destinata a cambiare la
società italiana” a cura di: A. Golini, A. Rosina. Editore: il Mulino, Bologna, 2010.

“Le disuguaglianze nell’accesso all’istruzione in Italia” con G. Ballarino, D. Checchi, C. Fiorio.
In: Quaderni rassegna sindacale, 2010, pp. 117-131.

“Mobilità intergenerazionale nell’istruzione”, con C. Fiorio in “La mobilità sociale in Italia.
Politiche sociali per l’eguaglianza delle opportunità” a cura di D. Checchi, Bologna, Il Mulino,
2008.

“Ingresso precoce nel mercato del lavoro e drop-out scolastico” con C. Fiorio in “La mobilità
sociale in Italia. Politiche sociali per l’eguaglianza delle opportunità” a cura di D. Checchi,
Bologna, Il Mulino, 2008.

“Caratteri della disoccupazione in Italia: ragioni strutturali e andamento ciclico” con G. Bosio in
“Il mercato del lavoro in Italia, analisi e politiche” a cura di C. dell’Aringa e C. Lucifora, Roma,
Carocci, 2008.

“Il dibattito sul contratto unico e un’introduzione all’ammortizzatore unico” con M. Pallini - In:
Le riforme che mancano, a cura di C. dell’Aringa, T. Treu. - Il Mulino, 2009 - pp. 139-166.

“Flessibilità contrattuali, porta di accesso al lavoro stabile o trappola del precariato?” con M.
Pallini in “Flessibilità e sicurezze, il nuovo welfare dopo il protocollo del 23 luglio” a cura di S.
Pirrone, prefazione di E. Letta, Bologna, AREL-Il Mulino, 2008.

“Il dualismo nel mercato del lavoro: contratto unico?” con M. Pallini - In: L’Italia possibile:
equità e crescita, a cura di G. Ciccarone, M. Franzini, E. Saltari. - Brioschi, 2009- pp. 107-122.

“Sessant’anni di istruzione in Italia” con D. Checchi e C. Fiorio, *Rivista di Politica Economica*,
2006, VII-VIII, p. 285-318.

“Flessibilità del mercato del lavoro e disuguaglianze salariali nei paesi OCSE” con W. Koeniger
e L. Nunziata in “Per un’analisi critica del mercato del lavoro” a cura di Brucchi Luchino,
Bologna, Il Mulino, 2005.

“Welfare e Tasse: Lezioni dall’America e dall’Inghilterra”, *Il Mulino*, 5, 2001.

WORKING PAPERS AND WORK IN PROGRESS:

MARCO LEONARDI

“The real effects of land use regulation”, con Sauro Mocetti e Marco Fregoni

“Do non-tariff barriers to trade save American jobs and wages?” con E. Meschi.

“Empirical-based policy making: the 2015 labour market reform in Italy”, con S. Formai.

“Why do unemployed workers not choose more training?” con R. Sadun and A. Delfino

GRADUATE STUDIES AND VISITING POSITIONS:

January 2013-March 2013	Visiting Scholar, UC Berkeley
September 2011-December 2011	Visiting Scholar, Georgetown University
November 2009	Visiting Scholar, Georgetown University
November 2007	Visiting Scholar, Boston College
September 2005-December 2005	Visiting Scholar, UC Berkeley
February 2004	PhD. in Economics, London School of Economics Thesis Title: “Three Essays on Wage Inequality” Advisors: Prof. S. Nickell and S. Pischke (LSE) Examiners: Prof. D. Acemoglu (MIT) and S. Machin (UCL)
February 2002	Dottorato in Economia Politica, Università di Milano. Thesis Title: “Product Demand Shifts and Wage Inequality”. Thesis Advisor: Michele Salvati
September 1999-September 2000	Visiting Scholar, Massachusetts Institute of Technology
September 1998	Master in Econometrics, London School of Economics
September 1997	Master in Economics with distinction, Università Bocconi
October 1996	Laurea in Economia Politica 110 e lode Università Bocconi. Thesis advisor: F. Giavazzi

TEACHING EXPERIENCE:

Academic year 2013-2014	Econometrics, IMT Lucca
Academic years 2004-2011	Graduate Labor Economics Dottorato di scienze del lavoro e dottorato di economia politica and Master in Labor Studies Università Statale Milano
Academic years 2003-2013	Undergraduate Microeconomics, Università Statale Milano
Academic year 2009-2013	Personell economics, Università Statale Milano
Academic year 2005 and 2009	Personell economics, Università Bocconi
Academic year 2010 -2011-2012	Lavoro e impresa nella società della conoscenza Facoltà di Economia - Laurea Magistrale: Mercati e strategie d'impresa, Università Cattolica Milano

PARTICIPATION TO FUNDED RESEARCH PROJECTS

January 2013	PRIN (i.e., funding from the Ministry of Education). Participation to the Milan's unit "Aging and the labor market", research unit leader Prof. Daniele Checchi, national coordinator Prof. Agar Brugiavini.
January 2010	European Commission FP7 project "GINI Growing Inequalities' Impacts". Adjunct local coordinator of Milan's unit.
January 2005	PRIN (i.e., funding from the Ministry of Education). Participation to the Milan's unit "Institutional configuration, schooling choices, and labor and financial markets", research unit leader Prof. Daniele Checchi, national coordinator Prof. Giuseppe Bertola.
January 2004	PRIN. Participation to the Milan's unit of the project "Determinants of income inequality in developed labour markets", research unit leader Prof. Micael Antonio Salvati, national coordinator Prof. Renata Lenti.

January 2003	PRIN. Participation to the Milan's unit of the project "Inequality, unions and labour market institutions", research unit leader Prof. Daniele Checchi, national coordinator Prof. Giorgio Brunello.
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HONORS, SCHOLARSHIPS, AND FELLOWSHIPS:

September 2006	"Ezio Tarantelli" prize in Labor Economics from Italian Association of Labor Economics (AIEL).
August 2002	"Young Economist Prize" European Economic Association
September 2001	ESRC Research Studentship, LSE, UK

ORGANIZATION OF CONFERENCES:

June 2007-2013	"MILLS workshop on migration" "MILLS workshop on job mobility and wage instability" "MILLS workshop on networks and the family" "MILLS workshop on inequality and polarization" "MILLS workshop on labor market adjustment" "MILLS workshop on factors of production" (joint conference Università di Milano-Università Cattolica- Università Bocconi- Università Bicocca)
December 2010	"GINI conference on inequality", Università Statale (joint conference with LSE, Antwerp, Amsterdam and Tarki-Budapest University)
September 2006	"Labor market reforms in Europe" (joint conference IZA-FRDB-WTW), Università Statale di Milano
July 2004	"Wage Inequality and Institutions", IZA Bonn, Germany

INSTITUTIONAL AND PROFESSIONAL SERVICES:

External examiner for one tenured-research positions at Università Cattolica – February 2012.

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Local adjunct coordinator of European Commission FP7 project “GINI Growing Inequalities’ Impacts” Università Statale (project joint with London School of Economics, Antwerp, Amsterdam and Tarki-Budapest University)- January 2010.

External examiner for two tenured-research positions at Università di Firenze – February 2008.

External examiner of 4 Phd. Candidates in Economics of Collegio Carlo Alberto Torino – February 2008 and of 6 Phd. Candidates in Economics of Bocconi University – February 2010.

Organizer of the joint labor economics seminar series MILLS in collaboration with Università Cattolica, Università Bocconi e Università Statale di Milano.

Referee for: *American Economic Review*, *American Economic Journal: applied economics*, *American Economic Journal: macroeconomics*, *Journal of European Economic Association*, *European Economic Review*, *Industrial and Labor Relations Review*, *Economic Journal*, *Labour Economics*, *Journal of Population Economics*, *Journal of Human Resources*, *Scandinavian Journal of Economics*, *Labour*, *Giornale degli Economisti*, *Rivista di Politica Economica*, *Metronomica e Politica Economica*.

Occasional contributions to: Corriere della Sera Economia, La voce.info, NelMerito.com, Linkiesta

GRADUATE STUDENTS at the UNIVERSITY OF MILAN:

Tommaso Marcuccio (main advisor), Phd. Economics 2008

Giulio Bosio (main advisor), Phd. Economics 2009

Annamaria Pesole (main advisor), Phd. Economics 2009

Federica Franciosi (secondary advisor), Phd. Labor studies 2008

Cristina Tajani (secondary advisor), Phd. Labor studies 2008

Signature: **MARCO LEONARDI**

Date: June 2024


